RISK ASSESSMENT: FIRST AID FOR RUGBY CLUBS

COMPLETED BY: Sarah Cassidy (Lead Therapist)

CLUB NAME: Berkswell and Balsall RFC

DATE COMPLETED: 12/08/23

Key first aiding roles at the club:

Sarah Cassidy (SC) – Senior's training and 1st XV first aider

(First Aider) FA – Minis + Junior's training, CoFAs and 2nd XV first aider

Question	Response	Additional measures	Responsibility/ completion date
Equipment			
Does every team in the club have an appropriately stocked first aid kit bag available pitch-side for both training and matches?	Every fixture and training session for senior teams (Tuesdays and Saturdays) will have Sarah Cassidy (SC) present with a stocked first aid kit that any player from any team may come to use. Every fixture and training session for the Minis and Junior teams (Wednesdays and Sundays) will have First Aider (FA) present with a stocked first aid kit that any player from any team may come to use. The Vets and 3 rd XV team are also provided with a first aid bag for their games when SC or	Each Mini and Junior team may also wish to purchase their own personnel first aid bag for their team. This can be advised on, and the team coach may contact SC at cassidy.sarah@hotmail.com to discuss this.	Responsibility for checking and restocking first aid equipment: Senior's bag – SC Minis + Junior's bag – FA Medical cabinet – SC SC to discuss with coaches at start of 2023 season regarding first aid bag availability for each team
	FA are not present.		
Does the club have or stock additional first aid / medical equipment such	No spinal board AED is on the anterior outside wall of the clubhouse.		Responsibility for checking and maintaining this equipment - SC
as spinal boards or Automated External	For senior games, a		

- cu			
Defibrillators	verbal EAP is given to		
(AED)	opposition first aider by		
	SC/FA prior to any		
	match outlining		
	equipment available to		
	both teams should they		
	be needed.		
Does the club	Yes – it is opposite the		
have a specifically	club house in a big blue		
allocated first aid	container. It has a sink,		
room?	treatment bed, cabinet		
100111:	with medical supplies		
	and record book for		
	recording incidents		
	where first aid has		
	been given.		
Provision/Personne			
Are all first aiders	Yes		
qualified to a	SC – ITMMIF		
minimum of	FA – Emergency first		
Emergency First	aid at work		
Aid at Work or			
equivalent?			
Is there a	There are venue first	Each mini and Junior team	SC to discuss mini's
qualified first	aiders present at each	may wish to have their own	and junior's
aider (based on	training session. Each	Basic Life Support (BLS)	coaches having
minimum	team should also have	trained first aider. This can	dedicated BLS first
recommended	a Basic Life Support	be discussed and confirmed	aiders going
guidelines)	(BLS) coach/parent	on who's responsibility it will	forward with FA
allocated to each	present.	be with Sarah Cassidy/First	TOTWATA WIGHTA
team for both	Each matchday will	Aider	
	•	Alder	
training and	have a dedicated		
matches	Emergency First Aider		
	(EFA) (SC for 1 st XV, FA		
	for 2 nd XV and M+J)		
Have all first	Each dedicated EFA has	Coaches should be heavily	
aiders and	completed the course.	encouraged to complete this	
coaches		online module if not already	
completed the		done so. Coaches complete	
online HEADCASE		the coach version of the	
concussion		online HEADCASE module, it	
awareness		is free to access at	
module?		www.englandrugby.com/hea	
		dcase	
Emergency Action F	Plan / Incident Managemer		
Is there an	Yes – please find		SC to review
Emergency Action	attached at the back of		annually
cracincy / tetion	attached at the back of		amidany

Plan in place for	this document.		
on pitch	tins document.		
incidents?			
Reporting and Reco	l Irding		
Does the club	Yes – 1st XV and 2ndXV		SC to review
have a process for	are recorded in folders		previous seasons'
recording "on	by SC , M+J recorded by		records at end of
pitch" incidents	FA . Files stored in		season
and injuries?	medical room.		
Does the club	Yes – SC to review at		
monitor and	the mid-season and		
review its on-	end of season breaks		
pitch accidents			
and injuries on an			
annual basis?			
Is the club aware	Yes, injuries are flagged		
on what injuries	up and then reported		
should be	where necessary by SC		
reported to the	to the RFU.		
RFU?			
Has the Rugby	No "off pitch" injuries	Incidents and accidents in	SC to discuss
Club reviewed its	have been reported to	the clubhouse that are non-	accident reporting
"off pitch"	SC in last 12 months.	rugby related will need to be	with club
accidents in the		recorded in the accident	backroom staff
last 12 months?		book in the clubhouse.	
Do members of	Yes – frequently for	For large scale events at the	SC on hand to
the public or non-	game days and often	club outside of rugby	advise about large
employees	during events. For all of	(bonfire night etc.) private	scale events when
frequent the	these cases that involve	medical contractors are	and where needed
premise?	rugby SC or FA is	hired in and will be the first	
	present.	responders to any incident at the club.	
		For smaller scale events, a	
		BLS trained individual will be	
		present at the club and will	
		be responsible for calling an	
		ambulance if further	
		assistance is needed.	
Is the Rugby Club	Nearest A+E hospital –	The rugby club is not in a	
in a remote	Warwick Hospital – 15	remote location with good	
location which	minutes (8.1 miles)	access to A roads.	
will take the	Nearest Trauma	Ambulances should have	
emergency	Hospital –	limited trouble reaching the	
services over 8	Walsgrave Hospital	club quickly.	
minutes to reach?	(UHCW) – 27 minutes	,	
	(14.7 miles)		
<u> </u>	L	L	

Do members of	No	
staff / volunteers		
lone work?		
Is the premise	No	
spread out with		
several buildings		
and/or floors		
and/or across		
different sites		

<u>Hazards</u>

Hazard	Who might be	Current Control Measure	Action Plan / Future
	harmed and how?		Control Measure
Changing	Staff, members ,	• Flooring in the toilets, showers	
rooms /	players, visitors	and changing rooms are	
showers		routinely inspected to ensure	
/toilets	Slip, trip, fall	that they're maintained in a good	
		order	
	Harm: fractures,	Drainage is in place and	
	head injury, sprains,	maintained to allow excess water	
	strains	to drain away	
		 Anti-slip flooring is provided in 	
		typically 'wet 'areas	
		•Changing room/showers/toilets	
		are frequently cleaned and mud	
		from boots is cleared away	
		following use.	



Berkswell and Balsall RFC Emergency Action Plan Home Fixtures

An emergency situation may occur at any time during training or competitive events and immediate action must be taken in order to provide the best possible care. Preparation is vital for effective response in any emergency situation. Adequate preparation requires an Emergency Action Plan (EAP), therefore development and implementation of an EAP will ensure that emergency situations are handled appropriately. This emergency action plan has been designed as a guide in the event of serious injury/ potential emergencies. For the purpose of this EAP a serious injury/ emergency can be termed as any condition whereby an individual's life or limb may be in danger or they could be at risk of permanent impairment, unless immediate medical intervention is taken on their behalf. These injuries include, but are not limited to; cervical spine injury, head injury, shock, fractures, cardiac arrest, illness and haemorrhage. This EAP is applicable to all Berkswell and Balsall RFC players and visiting team players, participating in a squad fixture at the following venue: Berkswell and Balsall RFC, Honiley Road, Meer End, Kenilworth, Warwickshire, CV8 1NQ.

1. MEDICAL STAFF PERSONNEL AND RESPONSIBILITIES

Medical Staff	Job Title	First Aid Qualification	Contact	Responsibility
			Number	
Sarah Cassidy	Sports Therapist	BSc (Hons) Sports Therapy	07940542356	Lead all medical situations
		ITMMIF		
Joshua Loach-	Head Coach	First Aid At Work	07515633087	Assist sports therapist
Smith				
Rory Wallace	Committee Member	First Aid At Work	07508024012	Assist sports therapist

Sports Therapy (Student or Graduate) will be pitch side for each fixture on a match day and act as the primary care provider at the scene of injury or accident, lead sports (Graduate) therapist on the day will take the lead of the situation once made aware.

Specific Medical Staff Responsibilities

Pre-fixture

Meet in the Medical Room to discuss and review any possible problems which may affect implementation of the EAP. Individual roles and responsibilities are allocated by the lead clinician.

If visiting team medical staff members are attending, a meeting must be held medical room or pitch side 1 hour prior to kick off time to highlight our EAP procedures and highlight any players with relevant medical conditions e.g. anaphylaxis, insulin dependent diabetes mellitus.

Available emergency equipment must be checked and in working order before training/fixtures commence.

All medical staff on duty must carry their mobile phone on them and have each others numbers saved into their phones. Emergency equipment must be positioned pitch side, or next to the stated training area.

During-fixture

- The pitch side Therapist must provide immediate care to injured / ill players during the fixture, informing the lead clinician via mobile phone and activating the emergency action plan if necessary
- The pitch side Therapist must make return to play decisions for the injured player, discussing with the lead clinician if required
- Assist with scene management during emergency or serious injury, including coordinating the emergency services as appropriate
- Liaise with visiting team medical personnel, providing assistance where necessary Make referral decision concerning injured players (lead clinician)
- Communicate with other disciplines (e.g. coaching staff) providing direct care to the injured player
- Provide appropriate information / handover to the ambulance service when they are in attendance A.T.M.I.S.T. approach (Patients name, age, time of injury, mechanism of injury, symptoms and treatment so far)
- The player's next of kin must be notified of the ongoing situation ASAP during a significant incident

Post Fixture

(Refer to section 5 and 7 for additional details): - Complete the appropriate documentation of an incident and complete appropriate documentation or replenish supply where necessary - Replenish any consumables from the medical kit

Role of the primary care provider:

In order to effectively and efficiently manage an emergency situation, the pitch side primary care provider should follow the below guidelines:

- 1. Assess the scene and make safe before entry
- 2. Check injured individual's level of consciousness using AVPU
- 3. Check ABC's, begin Basic Life Support (BLS) if necessary
- 4. Call for further medical/support personnel assistance if required
- 5. Formulate an assessment of the injured / ill individual, following the ABCDE pathway
- 6. Co-ordinate assisting personnel to call for ambulance if required, making security aware Begin the necessary first aid care, following the ABCDE pathway
- 7. If cervical injury is suspected, then appropriate triple immobilisation and extrication is required, if equipment is available.
- 8. Keep injured player warm
- 9. Keep area free of bystanders
- 10. Inform appropriate person(s) (e.g. Parents, guardian, next of kin)
- 11. Provide a detailed handover to assisting medical services and document appropriately

In an emergency situation, you must work within your personal capabilities and provide the level of care that you are qualified to provide

2. SUPPORT PERSONAL

Support from other on-site staff is vital in the event of serious injury or emergency. Support personnel include;

- Other members of the medical team
- Sport scientists, coaching staff and other members of support staff
- Security staff
- Players

Support personal responsibilities may include:

Other medical staff: assist the primary care giver in the management of the injured / ill individual.

Coaches/support staff: keep other players away from the injured/ill individual and assist medical staff as required.

Security: scene control; keeping bystanders away and co-ordinating emergency services. Players: keep clear from the scene and assist medical staff as required.

3. EXTERNAL SUPPORT PERSONAL

External support personnel are most likely to be present at a fixture and may include paramedics, emergency technicians or first aiders.

The lead clinician must liaise with the external support personnel prior to the start of the event:

- Clarify their level of training and skill set
- Establish medical equipment and medications they have available
- Allocate roles and responsibilities
- Establish methods of communication
- Establish preferred management techniques for emergency situations e.g. spinal injury.

4. **COMMUNICATION**

Emergency services are contacted by dialling 999

Emergency Call Procedure:

What to say

- Identify yourself (name and role within the academy)
- Briefly explain situation (e.g. unconscious, breathing)
- Explain purpose of call (e.g. ambulance needed)
- Give location and your contact number
- Answer any additional questions
- IT IS ADVISED THAT YOU HANG UP LAST!

An Example 999 script:
This is(caller) The address of my emergency is(address and
postcode) and the phone number I am calling from is(phone
number) We have a player(s) that has been injured during a match/training session
The injury is(injury/situation) and needs an ambulance. They are
currently(condition of player)
treatment) We are located(give specifics) We are
sending(person/role) to meet the emergency personnel at(specific
location)

5. EQUIPMENT

Equipment	Use	Location
Automated External	Cardiac Arrest	On anterior outside wall of
Defibrillator		club house
		CODE: C159X
Run on Bag	On pitch first aid and	Pitch side
	assessment	
Stretcher	Extrication of non suspected	Medical Room
	c-spine stricken player	
Ice	Reduce inflammation	Run on bag and behind bar
Crutches	Lower limb injury that is	Medical Room
	unable to fully weight bear	
Sling	Immobilise upper limb injury	Run on bag and medical
		room
Knee brace and air cast boot	Immobilise lower limb injury	Medical Room
Wound Care	Help treat wounds	Run on bag and medical
		room

6. TRANSPORTATION IN EVENT OF INCIDENT

In the event of an emergency with an unstable player: Ambulance (will be coordinated on site by security). The injured player will be accompanied to the hospital by a member of the Medical Team, or a suitably responsible person. In the event of a non-emergency when the player is stable but further assessment at hospital is required: Private vehicle (this can be the injured player's parent's vehicle or own vehicle if has appropriate insurance, If a person under the age of 18 is being transferred in a private vehicle, then it is essential that a chaperone is taken.

In the event of a non-emergency when the player is stable but further assessment is required: This assessment can take place in the Medical Room. Transportation from the field of play for the purpose of assessment in the Physio Room, for a non-emergency situation, where the individual may or may not be able to fully mobilise themselves, should be coordinated by the appropriate medical staff and carried out with use of appropriate equipment. Direct access is also available to the Medical room from the pitch.

Nearest NHS A&E Department

• Start:

Berkswell and Balsall Rugby Football Club, Kenilworth, UK

• 0.0

Head south-east on Honiley Rd towards Meer End Rd/A4177

• 0.1

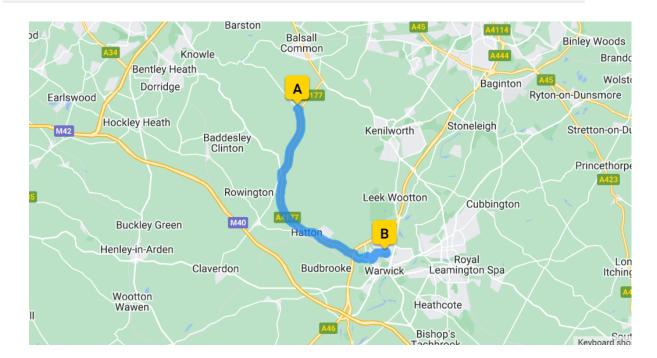
Turn right onto Honiley Rd/A4177 Continue to follow A4177 2.3 At the roundabout, take the 1st exit onto Birmingham Rd/A4177 6.5 At the roundabout, take the 2nd exit onto Birmingham Rd/A425 Warwick A425 7.0 Turn left onto St Michael's Rd 7.4 Turn left onto Cape Rd 7.4 Turn right onto Millers Rd 8.0 Turn right onto Lakin Rd 8.0 Turn right 8.0 Turn left 8.0 Turn left 8.0 Turn right

Destination will be on the left

8.1

Arrive: Warwick Hospital Emergency Room, Lakin Road, Warwick, UK

• Section time: 15 mins 46 s, Total time: 15 mins 46 s



Nearest A&E Department for Major Trauma / Spinal Injury / Neurological Injury

• Start:

Berkswell and Balsall Rugby Football Club, Kenilworth, UK

• 0.0

Head south-east on Honiley Rd towards Meer End Rd/A4177

• 0.1

Turn left onto Meer End Rd/A4177

1.4

Turn right onto Kenilworth Rd/A452

Continue to follow A452

Kenilworth

• 3.5

Turn left onto Beehive Hill/A452

Continue to follow A452

• 4.0

A452 turns left and becomes Upper Spring Ln

• 4.4

Turn left onto Coventry Rd/A429

• 7.3

Turn right onto Kenpas Hwy/A45

• 8.2

At Stivichall Roundabout, take the 2nd exit onto Stonebridge Hwy/A45

London		
(M45, M1)		
Leamington		
(A452)		
Warwick		
(A46)		
Northampton		
A45		

• 10.0

Keep right to stay on Stonebridge Hwy/A45

• 10.7

Stonebridge Hwy/A45 turns slightly right and becomes Coventry Eastern Bypass/A46

• 13.4

At the roundabout, take the 1st exit onto B4082

• 13.7

At the roundabout, take the 2nd exit onto Clifford Bridge Rd/B4082

Go through 1 roundabout

• 14.3

Slight right

Go through 1 roundabout

• 14.5

At the roundabout, take the 3rd exit

• 14.6

Turn right

• 14.6

Turn left

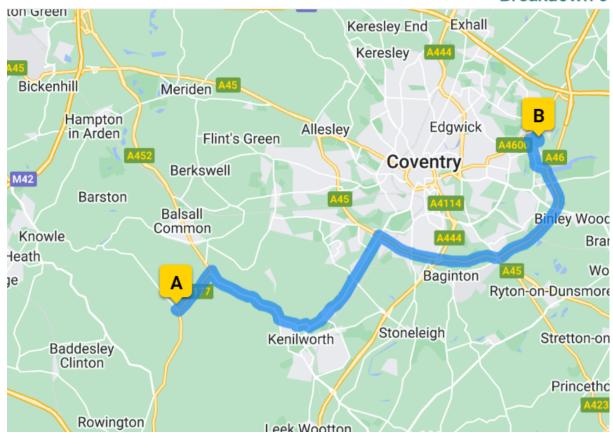
Destination will be on the right

• 14.7

Arrive: Walsgrave University Hospital, Clifford Bridge Road, Walsgrave on Sowe, Coventry, UK

Section time: 27 mins 10 s, Total time: 27 mins 10 s





7. FOLLOW UP

Following a serious injury, or significant incident:

Emergency equipment retrieval and equipment checks must be completed

- Appropriate documentation by the attending member of medical staff must be completed in the player's medical notes
- A debrief will be held with the team of staff involved in the incident to identify what went well, what could have gone better and learning points from experience
- The attending member of medical staff must then complete a clinical reflection of the incident and feedback, ensuring the current Emergency Action Plan can be effectively reviewed.

EAP Chain of Command and Procedures

For 1st XV fixtures – Lead Medical - Sarah Cassidy

For 2nd XV and Minis & Juniors fixtures – Lead Medical – First Aider

In the event of a medical emergency, alert **Sarah** to what has happened and where.

Cardiac issue

If a player/spectator is <u>not breathing</u> CPR must be started as soon as possible. If this happens the therapist will shout for someone to find the nearest AED (as stated in the above diagram) and another to call 999 and request an ambulance. Ensure that the phone used to call 999 is kept next to the therapist present so they can update the emergency services.

Spinal Injury

- If a player has a <u>suspected neck injury</u> the therapist must first ensure the patient is breathing and then must initiate the NEXUS protocol to attempt to clear the neck of injury. The therapist will take control of the player's cervical spine and will need assistance to complete the assessment. Joshua Loach-Smith, Oliver Eburne or Rory Wallace will be best placed to assist in calling an ambulance should the therapist decide that it will be necessary to call one. Coaches/players may also be asked to assist in keeping the player warm.
- If an ambulance is called, it is very likely that the player/spectator will need to be transferred on to a form of spinal board. In each case, the therapist should follow the paramedic's lead and instructions. Firstly, a neck brace may be fitted to further stabilise the cervical spine. Using the log roll technique, the player will need to be rolled up so that whichever

stretcher is being used can be pushed underneath them. Then head blocks should be placed on either side of the player's head to further stabilise their head. The player is then strapped to the stretcher across their head, chest, pelvis and thighs to ensure they won't be moved in transit. To lift the player, 4 people will be used to hold the stretcher either side of the head and the feet and move the player off the pitch and, potentially, into the ambulance.

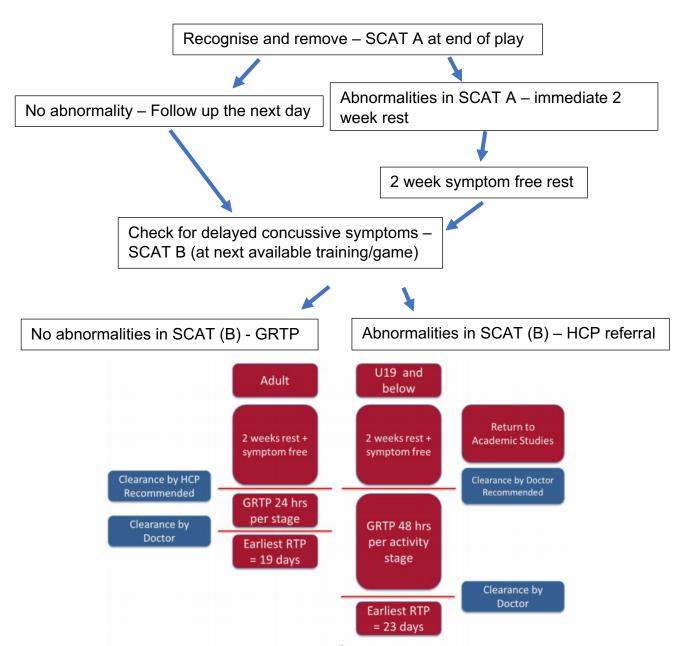
Wounds

• When the therapist goes to treat a **wound**, they will immediately apply pressure to the wound with gauze to aid in stopping the bleeding. In extreme cases the therapist may hold the wound above the heart, compress the artery proximal to the wound and call an ambulance. Once the bleeding is controlled, the therapist will clean the wound and fix a sterile gauze to maintain pressure. The therapist must assess how deep the laceration is before cleaning and appropriately sealing the wound. For shallower lacerations, steri-strips can be used by the therapist. For deeper lacerations, the player will need to be taken to a hospital ASAP to have the wound stitched/glued.

Concussion

• In the event a player is showing signs of **concussion** the therapist will employ the Recognise and Remove strategy and will ask the player to perform a SCAT6 at the earliest opportunity after the game. This is to ensure that the therapist can remain focussed on the on-going match whilst still not taking any chances with the injured player.

Concussion management is to closely follow the **RFU Headcase resources**. See next page for the flow chart for concussion management play.



A player's age is deemed to be their age as at 1st September.

Stage	Rehabilitation Stage	Exercise Allowed	Objective
1	Rest	Complete physical and cognitive rest without symptoms	Recovery
2	Light aerobic exercise	Walking, swimming or stationary cycling keeping intensity, <70% maximum predicted heart rate. No resistance training.	Increase heart rate and assess recovery
3	Sport-specific exercise	Running drills. No head impact activities.	Add movement and assess recovery
4	Non-contact training drills	Progression to more complex training drills, e.g. passing drills. May start progressive resistance training.	Add exercise + coordination, and cognitive load. Assess recovery
5	Full Contact Practice	Normal training activities	Restore confidence and assess functional skills by coaching staff. Assess recovery
6	Return to Play	Player rehabilitated	Safe return to play once fully recovered.